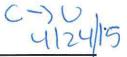
2015 CITY OF SAN JOSE - MEF/CEO NEGOTIATIONS



CITY COUNTERPROPOSAL TO CEO - BULLETIN BOARDS

City Proposed Language:

ARTICLE 15 BULLETIN BOARDS

15. 7 The City agrees to send e-mail communications to employees represented by the Union to announce membership meetings and ratification votes upon request by the Union.